



APCDA

ASIA PACIFIC CAREER DEVELOPMENT ASSOCIATION

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Subtheme most interested in discussing?

Integrated Policies: Creating Systems that Work

What do you most hope to gain from participating in the 2015 International Symposium?

Through working together to prepare a regional version of the “country” paper, we look forward to consulting with our Country Directors to learn more about the career/employment services provided in our member countries, and also to surface some of the gaps and/or differences between countries on four continents in this diverse region.

Through attending the symposium, we expect to gain insights and examples from countries in different parts of the world, as well as country teams from the Asia Pacific region. Our learning will be shared at the upcoming Asia Pacific Career Development conference in Tokyo in September, and through our quarterly newsletter, webinars, and consultations.

As our association is relatively new, the timing of this symposium will be very influential in our future work. Very few of our member countries are sending teams to the symposium. Therefore, our participation has the potential to include information from, and disseminate information to, many more countries in the region. Career development as a profession is still in its infancy in many of our member countries. Through participating in this international symposia, we have the potential to bring back promising practices and key connections to our members to shape the future of career development within their countries.

Share a specific example of a successful program or policy your organization has supported that is relevant to one of the four sub-themes: 1. Engaging Employers 2. The Role of Emerging Technologies 3. Why Return on Investment (ROI) Matters 4. Integrated Policies: Creating Systems that Work Please share any links to articles, research studies, or relevant materials.

Integrated Policies: Creating Systems that Work.

At the upcoming APCDA Conference in Tokyo, we have many countries addressing this topic. We have also had to develop and coordinate complex systems to ensure that our association is inclusive across such a diverse region and countless cultures. For example, our member fees have different rates based on average country income according to the Asia Development Bank.

We have a system for setting executive and board meetings that addresses time zones that span 14.5 hours. To ensure representation from all interested countries, we have the option of appointing a Country Director for an unlimited number of countries to our Board. We have built in scholarship and legacy partner systems that facilitate wealthier members supporting less financially secure member countries to more fully participate. We offer Webinars that engage members from across the region in professional development opportunities without the need to travel.

At a macro level, through conferences, webinars, consultations, and newsletters, we provide opportunities for representatives of various countries to ask questions, share promising practices, and acquire tips and strategies to build customized systems that will work in their own regions.

Become a catalyst for change.

Join policy-makers and international career development experts in creating world-wide opportunity equality for youth and adults.

The International Centre for Career Development and Public Policy (ICCDPP) works to promote policy sharing and knowledge transfer in the career development sectors of education and employment. By participating in ICCDPP, you'll gain the insights and knowledge needed to serve as a catalyst for career development policy changes needed around the world.

Get Connected and Share Your Knowledge:

To access or share policy reports, studies, or publications visit www.is2015.org.